

## Employment: - Number of created Jobs in month of January 2014

A total number of 425 jobs were created in the month of January 2014, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 21 economic sectors (ISIC 08), most of the jobs were created in Health services, Public administration, Information and communication, Education, Agriculture, forestry and fishing, Financial and insurance activities, respectively, whereas the least number of jobs were created in Transportation and storage, Water supply; sewerage, waste management and remediation activities, Electricity, gas, steam and air conditioning supply, and Construction, for details, see table below.

Table: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Human health and social work activities	131
Public administration and defense; compulsory social security	62
Information and communication	60
Education	45
Agriculture, forestry and fishing	40
Financial and insurance activities	34
Administrative and support service activities	20
Professional, scientific and technical activities	16
Construction	6
Electricity, gas, steam and air conditioning supply	3
Water supply; sewerage, waste management and remediation activities	3
Other service activities	3
Transportation and storage	2
<b>Total</b>	<b>425</b>

Source: Rwanda LMIS January/ 2014

NB: ‘Other services means According to the ISIC classification, this is a main economic activity among 21 activities which includes the following sub’ activities: Washing and (dry Cleaning of textile and fur product), Hairdressing and other beauty treatment, Funeral and related activities.

## Permanent Jobs

373 permanent jobs were created in the month of January, with public sector accounting for 60.1%, while the professionals were the most demanded for skilled labour units with a proportion of 63.3%, for details see tables (Table4) and (Table2) below.

Table2: Tables showing Jobs created by level of education

Equivalent Profession	Number of labour units	Percent
Professional	236	63.3
Technicians	78	20.9
Artisans	59	15.8
<b>Total</b>	<b>373</b>	<b>100</b>

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS January/ 2014

In relation to the above, 194 jobs required a Bachelors, degree, 55 required an A2 certificate, for detail see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
MA	42
A0	194
A1	78
A2	55
A3	4
<b>Total</b>	<b>373</b>

Source: Rwanda LMIS January/ 2014

In terms of ownership, the public sector created the most jobs with a proportion of 60.1%, NGO, 13.7%, Private sector 24.7% whereas the parastatal created 1.6% of the jobs, for details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percent
NGO	51	13.7
Parastatal	6	1.6
Private	92	24.7
Public	224	60.1
<b>Total</b>	<b>373</b>	<b>100</b>

Source: Rwanda LMIS January/ 2014

Human health and social work activities, Information and communication, Public administration, Education Sectors created the most number of jobs, whereas Electricity, gas, steam and air conditioning supply, Transportation and storage created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

<b>Economic sector</b>	<b>Number of labour units</b>
Human health and social work activities	126
Information and communication	59
Public administration and defence; compulsory social security	48
Education	43
Agriculture, forestry and fishing	36
Financial and insurance activities	22
Professional, scientific and technical activities	13
Administrative and support service activities	10
Construction	6
Water supply; sewerage, waste management and remediation activities	3
Other service activities	3
Electricity, gas, steam and air conditioning supply	2
Transportation and storage	2
<b>Total</b>	<b>373</b>

Source: Rwanda LMIS January/ 2014

Table6: Table showing Permanent employment creation by Area of study

The high demand on labour market in January was in: Nursing, Accounting, Business administration and Civil engineering, whereas Development Studies, Environment Management, Marketing, and Psychology were low demanded.

<b>Area(domain) of education required</b>	<b>Number of labour units</b>
Nursing	54
Unspecified	54
Accounting	22
Business administration.	21
Civil Engineering	21
Public Health	20
Economics	17
Secretariat	16
Electromechanical Engineering	15
Law	12

Management	12
Education	10
Construction	9
Laboratory	7
Medicine	7
Commerce	6
Electrical	6
Finance	6
Information Technology	6
Sociology	5
Agriculture	4
Journalism	4
Mechanical Engineering	4
Public Administration	4
Statistics	4
Agroforestry	3
Applied	3
Gender and Development	3
Communication	2
Human Resource	2
Library	2
Linguistics	2
Nutrition	2
Political Science	2
Project Management	2
Development Studies	1
Environment Management	1
Marketing	1
Psychology	1
<b>TOTAL</b>	<b>373</b>

Source: Rwanda LMIS January/ 2014

### **Temporary Jobs/Consultancy Jobs**

A total of 52 temporary/ consultancy jobs were created in December with the public sector generating 80.8% of the jobs, private sector 7.7%, parastatal institutions 1.9% while NGOs 9.6%. Most of the created jobs required professionals in the respective areas.

Table7: Temporary employment creation by ownership

Ownership	Number of labour units	Percent
NGO	5	9.6
Parastatal	1	1.9
Private	4	7.7
Public	42	80.8
<b>Total</b>	<b>52</b>	<b>100</b>

Source: Rwanda LMIS January/ 2014

The main sectors of employment creation were Public administration and defense, Financial and insurance activities and Administrative and support service activities whereas the sectors with the least employment were Electricity, gas, steam and air conditioning supply, Information and communication to mention but a few, for details see table below.

Table8: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Public administration and defense; compulsory social security	14
Financial and insurance activities	12
Administrative and support service activities	10
Human health and social work activities	5
Agriculture, forestry and fishing	4
Professional, scientific and technical activities	3
Education	2
Electricity, gas, steam and air conditioning supply	1
Information and communication	1
<b>Total</b>	<b>52</b>

Source: Rwanda LMIS January/ 2014