

## Employment: - Number of created Jobs in month of June 2014

A total number of 335 jobs were created in the month of June 2014, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 21 economic sectors (ISIC 08), most of the jobs were created in the Activities of extraterritorial organizations and bodies, Public administration and defence; compulsory social security, Financial and insurance activities and Administrative and support service activities, whereas the least number of jobs were created in Agriculture, forestry and fishing, Real estate activities and Mining and quarrying, for details, see table below.

Table: Table showing Employment creation by Economic Sector

<b>Economic sector</b>	<b>Number of labour units</b>
Activities of extraterritorial organizations and bodies	144
Public administration and defence; compulsory social security	116
Financial and insurance activities	15
Administrative and support service activities	14
Human health and social work activities	12
Construction	10
Accommodation and food service activities	6
Information and communication	6
Education	5
Other service activities	4
Agriculture, forestry and fishing	1
Real estate activities	1
Mining and quarrying	1
<b>Total</b>	<b>335</b>

Source: Rwanda LMIS June/ 2014

NB: Other services means According to the ISIC classification, this is a main economic activity among 21 activities which includes the following sub activities: Washing and (dry Cleaning of textile and fur product), Hairdressing and other beauty treatment, Funeral and related activities.

## Permanent Jobs

288 permanent jobs were created in the month of June, with public sector accounting for 37.2%, while the professionals were the most demanded for skilled labour units with a proportion of 62.2%, for details see tables (Table4) and (Table2) below.

Table2: Tables showing Jobs created by occupational level

Equivalent Profession	Number of labour units	Percent
Professional	179	62.2
Artisans	92	31.9
Technicians	17	5.9
<b>Total</b>	<b>288</b>	<b>100</b>

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS June/ 2014

In relation to the above, 130 jobs required a Bachelors, degree, 21 required an A2 certificate, for detail see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
A0	130
A3	60
MA	44
A2	21
A1	17
Unknown	8
PHD	5
not well defined	3
<b>Total</b>	<b>288</b>

Source: Rwanda LMIS June/ 2014

In terms of ownership, NGO created the most jobs with a proportion of 42.7%, the public sector, 37.2%, Private sector 18.8% whereas the parastatal created 1.4% of the jobs, for details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percent
NGO	123	42.7
Public	107	37.2
Private	54	18.8
Parastatal	4	1.4
<b>Total</b>	<b>288</b>	<b>100</b>

Source: Rwanda LMIS June/ 2014

Activities of extraterritorial organizations and bodies and Public administration and defence; compulsory social security created the most number of jobs, whereas Agriculture, forestry and fishing, Real estate activities, Mining and quarrying created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	127
Public administration and defence; compulsory social security	101
Administrative and support service activities	14
Construction	10
Financial and insurance activities	10
Accommodation and food service activities	6
Information and communication	6
Education	5
Other service activities	4
Human health and social work activities	2
Agriculture, forestry and fishing	1
Real estate activities	1
Mining and quarrying	1
<b>Total</b>	<b>288</b>

Source: Rwanda LMIS June/ 2014

The high demand on labour market in June was in: Accounting, Construction, Finance, and Business Administration whereas Architectural, computer science management, Electronics, English, Logistics Management, Pharmacy, Secretariat, Veterinary Medicine were less demanded.

Table6: Table showing Permanent employment creation by Area of study

Area(domain) of education required	Number of labour units
Accounting	28
Construction	24
Finance	16
Business Administration	14
Civil Engineering	12
Economics	9
Public Health	8
Social Work	7
Urban Planning	7
Hotel Management	6

Medicine	5
Development Studies	4
Management	4
Nursing	4
Agriculture	3
Audit	3
Communication	3
Education	3
Human Resource	3
Marketing	3
Mechanical Engineering	3
Project Management	3
Electrical	2
Food Science	2
Information Technology	2
Law	2
Procurement	2
Psychology	2
Sociology	2
Architectural	1
computer science management	1
Electronics	1
English	1
Logistics Management	1
Pharmacy	1
Secretariat	1
Veterinary Medicine	1
unspecified	94
<b>Total</b>	<b>288</b>

## Temporary Jobs/Consultancy Jobs

A total of 47 temporary/ consultancy jobs were created in June with the public sector generating 31.9% of the jobs, private sector 31.9% while NGOs 36.2%. All the created jobs required professionals with most requiring master's degrees in the respective areas.

Table6: Temporary employment creation by ownership

Ownership	Number of labour units	Percent
NGO	17	36.2
Private	15	31.9
Public	15	31.9
<b>Total</b>	<b>47</b>	<b>100</b>

Source: Rwanda LMIS June/ 2014

The main sectors of employment creation were Activities of extraterritorial organizations and bodies, Public administration and defence; compulsory social security whereas the sectors with the least employment were Financial and insurance activities to mention but a few, for details see table below.

Table7: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Activities of extraterritorial organizations and bodies	17
Public administration and defence; compulsory social security	15
Human health and social work activities	10
Financial and insurance activities	5
<b>Total</b>	<b>47</b>

Source: Rwanda LMIS June/ 2014