



Employment: - Number of created Jobs in month of May 2015

A total number of 883 jobs were created in the month of May 2015, the term “created” is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 14 economic sectors (ISIC 08), most of the jobs were created in the Public administration and defense; compulsory social security, Education, Human health and social work activities, whereas the least number of jobs were created in Electricity, gas, steam and air conditioning supply and Other service activities for details, see table below.

Table1: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Public administration and defense; compulsory social security	576
Education	119
Human health and social work activities	57
Transportation and storage	25
Professional, scientific and technical activities	31
Activities of extraterritorial organizations and bodies	30
Financial and insurance activities	13
Water supply; sewerage, waste management and remediation activities	10
Information and communication	8
Agriculture, forestry and fishing	4
Manufacturing	3
Wholesale and retail trade; repair of motor vehicles and motorcycles	3
Electricity, gas, steam and air conditioning supply	2
Other service activities	1
Mining and quarrying	1
TOTAL	883

Source: Rwanda LMIS May/ 2015

Permanent Jobs

851 permanent jobs were created in the month of May, the professionals were the most demanded for skilled labour units with a proportion of 71%, for details see table 2 below.

Table2: Tables showing Jobs created by occupational level

Equivalent Profession	Number of labour units	Percentage
Professionals	604	71
Artisans	195	22.9
Technicians	52	6.1
TOTAL	851	100

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS May/ 2015

In relation to the above, 503 jobs required a Bachelor's degree, 147 required A2 certificate, 96 required Master's degree, for more details see table3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
A0	503
A2	147
MA	96
A1	52
not well defined	44
PHD	5
Unknown	3
S3	1
TOTAL	851

Source: Rwanda LMIS May/ 2015

In terms of ownership, Public sector created more jobs with a proportion of 84.6%, Private sector at the second place with 11.5%, the NGOs 2.1% whereas the Parastatal created 1.8% of the jobs created in May 2015. For details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percentage
Public	720	84.6
Private	98	11.5
NGO	18	2.1
Parastatal	15	1.8
TOTAL	851	100.0

Source: Rwanda LMIS May/ 2015

Public administration and defense; compulsory social security, Education and Human health and social work activities created the most number of jobs, whereas Electricity, gas, steam and air conditioning supply, and Other service activities created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Public administration and defense; compulsory social security	567
Education	119
Human health and social work activities	54
Transportation and storage	24
Professional, scientific and technical activities	24
Activities of extraterritorial organizations and bodies	21
Financial and insurance activities	12
Water supply; sewerage, waste management and remediation activities	10
Information and communication	8
Agriculture, forestry and fishing	3
Manufacturing	3
Wholesale and retail trade; repair of motor vehicles and motorcycles	3
Electricity, gas, steam and air conditioning supply	2
Other service activities	1
TOTAL	851

Source: Rwanda LMIS May/ 2015

The high demand on labour market in May, 2015 was in: Accounting, Agriculture and Administrative sciences whereas Strategic Management, Tailoring, Water and Soil management and Water Management to mention but a few were less demanded.

Table6: Table showing Permanent employment creation by Area of study

Area(domain) of education required	Number of labour units
Accounting	149
Agriculture	63
Administrative Sciences	57
not specified	52
Civil Engineering	48
Arts	43
Clinical Psychology	37
Laboratory	32
Business	30
computer engineering, Software Engineering	29
Law	28
Veterinary	19
Development Studies	17
Education	16
Livestock	12
Nursing	12
Communication	11
Public Administration	10
Architecture	9
Food Science	9
Hospitality Management	9
Urban Planning	9
Bibliotheconomy	8
Marketing	8
Social Work	7
Human Resource management	6
Pharmacy	6
Management	5
Secretariat Studies	5
Administrative Law	4
Biology	4
Information and communication technology	4

Project Management	4
Public Finance	4
Rural Development	4
Applied Mathematics: statistics	3
Community Health	3
Economics	3
Geography	3
Governance Studies	3
Library	3
Logistics Management	3
Medicine	3
Physiotherapy	3
Travel, Tours and Hospitality	3
Aviation Management	2
Building and Construction	2
Commercial Law	2
General Medicine	2
Journalism	2
Mechanical	2
Ophthalmology	2
Orthopedic Technology	2
Plumbing and Electricity	2
Public Health	2
Store Management	2
Anthropology	1
Catering	1
Chemistry	1
Cooling System	1
Creative Design	1
Design and Fine Art	1
Electricity Engineering	1
Entrepreneurship	1
French	1
General Nursing	1

Human Resource development	1
Information management system	1
Information Technology	1
Kinyarwanda	1
Land Management	1
Litigation Law	1
Media studies	1
Nuclear Medicine	1
Nutrition	1
Office management	1
Physical education	1
Public Law	1
Radiotherapy	1
Sales and Marketing	1
Sonography	1
Strategic Management	1
Tailoring	1
Water and Soil Management	1
water management	1
TOTAL	851

Source: Rwanda LMIS May/ 2015

Temporary Jobs/Consultancy Jobs

A total of 32 temporary/ consultancy jobs were created in May with the public sector generating 65.6% of the jobs, NGOs 25%. While private sector 6.3%. All the created jobs required professionals with most requiring master's degrees in the respective areas.

Table6: Temporary employment creation by ownership

Ownership	Number of labour units	Percentage
Public	21	65.6
NGO	8	25
Private	2	6.3
Parastatal	1	3.1
TOTAL	32	100

Source: Rwanda LMIS May/ 2015

The main sectors of employment creation were Public administration and defense; compulsory social security whereas the sector with the least employment were Financial and insurance activities, for details see table below.

Table7: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Public administration and defense; compulsory social security	9
Activities of extraterritorial organizations and bodies	9
Professional, scientific and technical activities	7
Human health and social work activities	3
Agriculture, forestry and fishing	1
Mining and quarrying	1
Transportation and storage	1
Financial and insurance activities	1
TOTAL	32

Source: Rwanda LMIS May/ 2015