

## **Employment: - Number of created Jobs in month of September 2014**

A total number of 320 jobs were created in the month of September 2014, the term "created" is limited to advertised jobs in formal press such as all published newspapers and job internet sites casting jobs in Rwanda. These included temporary and permanent jobs as is explained below.

In terms of sectors, there are 21 economic sectors (ISIC 08), most of the jobs were created in the Public administration and defence; compulsory social security, Accommodation and food service activities, Activities of extraterritorial organizations and bodies, whereas the least number of jobs were created in Construction, Mining and quarrying for details, see table below.

Table1: Table showing Employment creation by Economic Sector

Economic sector	Number of labour units
Public administration and defence; compulsory social security	136
Accommodation and food service activities	89
Activities of extraterritorial organizations and bodies	60
Administrative and support service activities	14
Financial and insurance activities	6
Human health and social work activities	6
Information and communication	3
Education	2
Other service activities	2
Construction	1
Mining and quarrying	1
Total	320

Source: Rwanda LMIS September/ 2014

NB: Other services means According to the ISIC classification, this is a main economic activity among 21 activities which includes the following sub activities: Washing and (dry Cleaning of textile and fur product), Hairdressing and other beauty treatment, Funeral and related activities.

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## **Permanent Jobs**

308 permanent jobs were created in the month of September, with public sector accounting for 55.2%, while the professionals were the most demanded for skilled labour units with a proportion of 70.5%, for details see tables (Table4) and (Table2) below.

Table2: Tables showing Jobs created by occupational level

<b>Equivalent Profession</b>	Number of labour units	Percent
Professionals	217	70.5
Artisans	77	25.0
Technicians	14	4.5
Total	308	100

NB: Artisans A2 and below, Professional A0 and above, Technicians, A1 Source: Rwanda LMIS September/ 2014

In relation to the above, **210** jobs required a Bachelors, degree, **34** required an A2 certificate, for detail see table 3.

Table3: Tables showing Jobs created by level of education

Level of education	Number of labour units
A0	210
not well defined	43
A2	34
A1	14
PHD	6
MA	1
Total	308

Source: Rwanda LMIS September/ 2014

In terms of ownership, Public sector created more jobs with a proportion of 55.2%, Private sector 39.6%, NGO 5.2% whereas the parastatal created 0% of the jobs, for details see table below.

Table4: Tables showing Jobs created by ownership

Ownership	Number of labour units	Percent
Public	170	55.2
Private	122	39.6
NGO	16	5.2
Total	308	100

Source: Rwanda LMIS September/ 2014

Public administration and defence; compulsory social security, Accommodation and food service activities, Activities of extraterritorial organizations and bodies created the most number of



jobs, whereas Construction, Other service activities created the least number of jobs, for specifics, see table below.

Table5: Table showing Permanent employment creation by economic sector

Economic sector	Number of labour units
Public administration and defence; compulsory social security	128
Accommodation and food service activities	89
Activities of extraterritorial organizations and bodies	58
Administrative and support service activities	14
Financial and insurance activities	6
Human health and social work activities	6
Information and communication	3
Education	2
Construction	1
Other service activities	1
Total	308

Source: Rwanda LMIS September/ 2014

The high demand on labour market in September was in: Economics, Business Administration, Agriculture and Construction whereas Commerce, Communication, Education, Laboratory, Medical informatics and Nursing were less demanded.

Table6: Table showing Permanent employment creation by Area of study

Area(domain) of education required	Number of labour units
Economics	49
Business Administration	22
Agriculture	14
Construction	10
Secretariat	8
computer science managment	5
Finance	5
Human Resource	5
Food Science	4
Hotel Management	3
Marketing	3
Sosial Work	3
Civil Engineering	2
Law	2
Library	2
Management	2
Commerce	1
Communication	1
Education	1



Laboratory	1
Medical informatics	1
Nursing	1
Unspecified	163
Total	308

Source: Rwanda LMIS September/ 2014

## **Temporary Jobs/Consultancy Jobs**

A total of 12 temporary/ consultancy jobs were created in September with the public sector generating 75.0% of the jobs, private sector 16.7% while NGOs 8.3%. All the created jobs required professionals with most requiring master's degrees in the respective areas.

Table6: Temporary employment creation by ownership

Ownership	Number of labour units	Percent
Public	9	75.0
Private	2	16.7
NGO	1	8.3
Total	12	100

Source: Rwanda LMIS September/ 2014

The main sectors of employment creation were Public administration and defence; compulsory social security whereas the sectors with the least employment were Mining and quarrying and other service activities to mention but a few, for details see table below.

Table 7: Table showing temporary created jobs per sector

Economic sector	Number of labour units
Public administration and defence; compulsory social security	8
Activities of extraterritorial organizations and bodies	2
Mining and quarrying	1
Other service activities	1
Total	12

Source: Rwanda LMIS September/ 2014